

## **Job Opportunity: Vice President, Environment and Regulatory**

### **The Organization:**

The BC Council of Forest Industries (COFI) is an industry association representing the majority of forest products manufacturers in British Columbia. Our members are leaders in the global forest products industry, helping to drive the economy of the province and the communities in which they operate. Our member operations include harvesting, sawmills and pulp and paper mills in B.C.

COFI advocates for the interests of its members and works with all levels of government to promote a healthy, diversified, sustainable forest industry. COFI works to ensure effective policies and regulations are in place that maintain forest sector competitiveness in a global marketplace and that support communities, reconciliation with Indigenous peoples, environmental sustainability and forest health.

For more information about COFI, please visit [www.cofi.org](http://www.cofi.org).

### **The Opportunity:**

COFI is seeking an experienced environmental leader to join our Vancouver based team in a permanent full-time position. Reporting to the President & CEO, the **Vice-President, Environmental and Regulatory (VPER)** will be the senior Environment and Regulatory affairs resource in the organization, providing leadership, support and counsel to the COFI team and our members.

The VPER will work with COFI members' environment teams and collaborate with government(s) to respond, advocate and advise on a wide range of environmental matters related to mill operations and woodlands. The successful candidate should have the capacity to undertake research, lead discussions, identify socio-economic impacts of legislative, regulation and policy change, propose solutions to resolve outstanding issues and advance new opportunities.

### **Key Responsibilities:**

The VP Environmental and Regulatory is the senior environmental advisor in the organization. Working closely with the President, VP Forestry, VP and Chief Economist, and VP Government and Public Affairs, the successful candidate will provide strategic oversight of key environment and regulatory issues, identify risks, undertake analysis, propose solutions and advance the interests of member companies. Duties include:

### **Strategic:**

- Monitor, assess potential impact and report out on key trends and developments in the environment policy realm both at the municipal, provincial and federal levels.
- Develop approach and coordinate member input on environmental policy issues that range from climate policy and CleanBC implementation, regulatory compliance related to air, water and waste, and contaminated sites management.
- Support the Forestry team in the development of policy related to forest stewardship, biodiversity, forest carbon, wildlife and species at risk to ensure alignment on environmental considerations.

- Support the development and implementation of COFI's ESG strategy including providing guidance on vision, goals, targets and reporting on performance measures related to the environment.
- Support the public affairs team on analysis to support communications materials regarding industry environmental performance, the role of forest products in tackling climate change and sustainable forest management.
- Engage and work collaboratively with the provincial and federal government, First Nations and stakeholders on policy issues.
- Work collaboratively with the COFI leadership team to execute the strategic plan for the organization and deliver maximum value to the member companies.

**Policy:**

- Work with governments at the provincial, and federal level to provide policy advice on environmental and regulatory matters pertaining to our sector.
- Identify socio-economic impacts of legislative, regulation and policy change, propose solutions to resolve outstanding issues and advance new opportunities.
- Lead discussion with COFI's members' environmental teams and liaison with the many industry associations we interact with including: Forest Products Association of Canada, Alberta Forest Products Association, Business Council of British Columbia, and others.
- Engage with First Nations, communities and subject matter experts to understand and incorporate perspectives.

**Representation:**

- Builds strong relationships with regulators, government policy makers and others that oversee the environment within British Columbia.
- Proactively engage with member companies; provide support, advice and information on environmental matters.
- Represents the organization on key environmental committees established by governments and other associations, including in public meetings and conferences.
- Work collaboratively with First Nations to guide development and implementation of environmental and regulatory policy.

**Knowledge / Experience / Qualifications:**

- Minimum 15-years proven track record of success in a senior environmental, sustainability or regulatory role. Preference for candidate who has worked with large, complex natural resource and extraction environment with focused development of strategies and policies - ideally, with a manufacturing focus.
- Bachelor's Degree in Biology, Environmental Science, Engineering, or Law. Preference for a graduate degree and/or professional designation.
- Knowledge of environmental policy and legislation in BC and Canada, including an understanding of the trends effecting policy.
- Strong skills in relationship building.

- Excellent written and oral communication skills.
- Outstanding work ethic, strong initiative, and ability to work unsupervised and independently.
- Ability to organize subject specific working groups and develop consensus position to present to government(s).

### **Application Process**

To apply for this position, please reference position title in subject line and submit a cover letter and resume to [mark@talentvault.ca](mailto:mark@talentvault.ca). We thank all applicants in advance for their interest; however, only those candidates selected for an interview will be contacted.

The BC Council of Forest Industries is an equal opportunity employer and provides employment opportunities in accordance with the British Columbia Human Rights Code.

Please direct all applications and inquiries to our recruitment partner [www.TalentVault.ca](http://www.TalentVault.ca)